



Hauraki Maori Trust Board Annual Plan 2009 - 2010

Building the Hauraki nation, together

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Introducing the Annual Plan

This annual plan sets out what the Hauraki Maori Trust Board proposes to achieve for the year 1 July 2009 to 30 June 2010 and represents its contribution towards the vision and the outcomes contained in the Strategic Blueprint.

The Hauraki Maori Trust Board has not shied away from the significant challenge of Building the Hauraki Nation together it remains at the forefront of our minds. Commitment over the next 12 months to an integrated and inclusive communication process is all about that so that it is achieved in a way that matches where Hauraki whānau, hapu and Iwi want to be.

This year, on the Treaty settlement front, the Hauraki Mandated Representatives are committed to progress a breakthrough that sees Hauraki at the negotiation table with the Crown. Like you, we want to see this progressed but not through back door deals nor at the expense of our principles and vision for an inclusive Hauraki Nation. Dealing with the emerging and presenting challenges in Tauranga, Tamaki Makaurau, Northland and the Waikato River settlement are also a key feature this year.

With the re-affirmed mandate for the Board to bring the fisheries and aquaculture settlement home achieved earlier this year, the practical steps to realize the transfer will be taken this year along with a plan to sustainably develop and invest in these resources into the future.

Discussion on the new governance entity for Hauraki has commenced and will continue over the next 12 months as will our review of the Hauraki Strategic Blueprint. While the Board did not progress the multi-focused development plan as much as it would have liked last year primarily due to the raft of significant policy issues that came with the outgoing and incoming governments. Some of the issues such as the Waikato River co-management arrangements, the new Auckland Supercity Council, the foreshore

Introducing the Annual Plan

and seabed and major reforms of the Resource Management Act will continue into this year which the Board must be poised to effectively influence for the advancement and benefit of Hauraki whānau, hapu and Iwi.

Our services to Hauraki whanau and their tamariki through our whanau development unit will continue to be maintained this year and on a development front we will look to how we can innovate and improve these services so that they are relevant, seamless and contributing to Hauraki aspirations and vision of whānau ora.

With the success of the roll out of our education grants and sponsorships policy in 2008-2009 we are excited by continuing to support the successes and achievements of our people who by their actions encapsulate the tenacity of Hauraki. Hauraki marae are the heartbeat of our communities and we are pleased to be able to continue to build on the support that we have provided to them including implementing our marae development grants policy.

Hauraki contributors to the new governance entity discussions have said that adhering to our traditional value of whanaungatanga and rejecting the discourse of displacement will realize Hauraki unity and we agree. However, striving for unity is not the Board's burden alone. Every Hauraki person who believes in these values has a responsibility to stand up for them. If these voices are not heard then cutting deals for some, not all, as has occurred in our past as Hauraki, will occur in our future. As always, the power rests with you.

Toko Renata Te Taniwha
Chairman

Josie Anderson
Chief Executive

Shaping Our Furture, Ourselves

Our Blueprint outcomes drive us. They are outcomes that Hauraki whānui believe are important for its present and future economic, social, cultural and environmental wellbeing.

Healthy and Educated Whaanui

- Good quality of life and level of health
- Safe and secure living environment
- Adequate income and security in retirement
- Affordable housing
- Responsive services, access to opportunities
- High levels of education

Culturally Rich Whaanui

- Proud and secure of our identity
- Revitalise our Reo, our waiata, our matauranga Maori
- Cultural treasures preserved and protected
- Expression of cultural identity in new and exciting ways

Informed and participating Whaanui

- Highly informed and participating
- Contributions and views are treated with respect
- People are confident they are being heard

Economically Vibrant Whaanui

- Successful businesses
- Real and meaningful employment
- Enterprise and innovation

Effective Governance and Leadership

- A clear direction and sense of purpose
- Accountable to the Whaanui
- An open and transparent entity
- Robust and accountable processes
- Acting professionally and with integrity

Annual Activities 2009 -2010



Annual Activities 2009 -2010

GOVERNANCE

OPERATIONAL OVERVIEW

The Hauraki Maori Trust Boards governance functions include meeting the requirements of legislation, governance policies and best practice. The governance function has accountability to tribal members and provides strategic direction, and leadership to the organization.

KEY ACTIVITIES	TARGETS
Trustee Development and Governance Training	<ul style="list-style-type: none">• Implement trustee performance review• Maintain new trustee induction training• Trustee training needs identified• Governance training schedule developed
Governance Meetings	<ul style="list-style-type: none">• Implement monthly meetings and apply new meeting protocols
Governance Policy	<ul style="list-style-type: none">• Timetable scheduled and implemented for rolling review of governance policies
Strategic Alliances	<ul style="list-style-type: none">• Alliances with Hauraki Kaumatua Council, Treaty Tribes Coalition and Tainui Waka Alliance maintained
Communications	<ul style="list-style-type: none">• Communication Plans for key activities in place• Communication audit undertaken
Fisheries Settlement	<ul style="list-style-type: none">• Transfer of population based fisheries assets• AHC constitution established• Director appointments made• AHC documents approved• Complete coastline agreements with majority of MIOs• Implement dispute resolution arrangement with Waikato

Annual Activities 2009 - 2010

Aquaculture Settlement

- Implement dispute resolution arrangement with Waikato
- Progress agreement on representative space in Group B
- Support aquaculture legislation and participate in select committee processes

Treaty Claims Settlement

- Deed of Mandate recognised and negotiations commenced
 - Hauraki interests in Auckland, Tauranga, Northland and the Waikato River catchment are protected
 - Protecting Hauraki lands
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Effective
Governance and
Leadership

Informed and
Participating

Culturally
Rich

Economically
Vibrant

Healthy
and
Educated

Annual Activities 2009 -2010

POLICY AND PLANNING

OPERATIONAL OVERVIEW

The provision of quality strategic advice and policy analysis and support to the Chief Executive, and organization together with planning functions and the management of specific development projects.

KEY ACTIVITIES	TARGETS
Strategic and Annual Planning	<ul style="list-style-type: none">• Complete internal Blueprint review process• Test Blueprint with wider audience and feedback assessed• Revised Blueprint (in English and Māori) prepared and approved• Annual Report developed and approved• Annual Plan developed and approved
Policy Advice and Analysis	<ul style="list-style-type: none">• Monitoring and submissions to Bills and Legislative Reviews on matters affecting Hauraki• Provision of policy support and advice and the production of planning documents and research to Treaty Claims, Fisheries and Whanau Development• Reviews of Health Statement and Hauraki Iwi Environmental Plan undertaken
New Governance Entity	<ul style="list-style-type: none">• Engagement on NGE discussion document implemented• NGE Feedback received and assessed• Structural options assessed• Report on preferred option released
Multi Focused Development Plan	<ul style="list-style-type: none">• Papers and survey documents audited, refined, released• Expert and Focus Group meetings identified and scheduled• Survey feedback and Expert and Focus Group feedback collated• Community Needs Assessment undertaken and report completed

Annual Activities 2009 - 2010

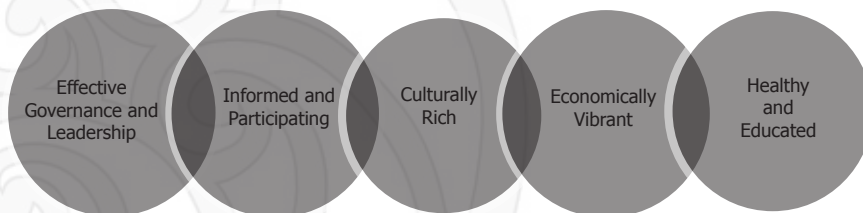
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- Resource Management**
- Schedule of RMA plans and policy statement review processes documented and prioritized
 - Assessment of RMA plans and policy statements against Hauraki priorities
 - Policy support on HGF projects and processes
-

- Development Projects**
- Hauraki Maori Curriculum test model produced
 - Hauraki Digital Library Learnings document completed
 - Launch and Demonstration Workshops held
 - Maintenance Plan compiled
 - Scope and if feasible implement new development initiatives
 - New Hauraki Digital Library Project scoped
 - Cultural mapping Project scoped
-

- Freshwater Fisheries**
- Scope freshwater fisheries resources in Hauraki
 - Funding secured
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- Customary Fisheries**
- Discussion with Ministry of Fisheries on resourcing and direction of Hauraki customary fisheries management
 - Re-configure plan, engage and implement strategy
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- Integrated Fisheries Management Plan**
- Develop an Integrated fisheries Management Plan
 - Initial phase of Integrated fisheries plan implemented
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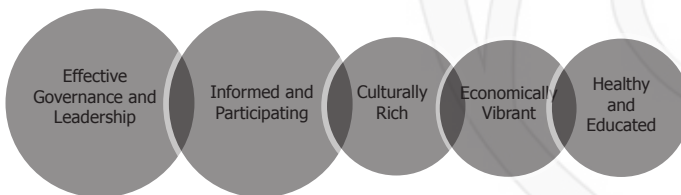
Annual Activities 2009 -2010

CORPORATE SERVICES

OPERATIONAL OVERVIEW

Corporate Services is responsible for the systems and frameworks that support governance, the organization and staff. It provides a variety of services including financial management, administration, information technology, asset management, human resources, communication support and customer services.

KEY ACTIVITIES	TARGETS
Staff Training	<ul style="list-style-type: none">• Staff-wide training requirements identified and scheduled• Staff-wide training schedule implemented
Financial Management	<ul style="list-style-type: none">• Post implementation reviews of IFRS audits of 2007-2008/2008-2009 undertaken• IFRS audit for 2008-2009 prepared and completed• Options to structure arrangements between HMTB, PHFT and AHC are identified
Accounting systems	<ul style="list-style-type: none">• Implement quarterly consolidated reporting• Consolidated reports to the end of December 2009 and March 2010 produced.
Information Technology	<ul style="list-style-type: none">• Hosting arrangements for tribal register is reviewed• Verification process for tribal registration is reviewed• Communication platforms are maintained and enhanced
Management Systems	<ul style="list-style-type: none">• Terms of Reference for office systems and frameworks review identified• Review completed and agreed recommendations implemented• Accepted Quality Management systems are maintained




Annual Activities 2009 - 2010

WHANAU DEVELOPMENT

OPERATIONAL OVERVIEW

The focus of whanau development is integrated whanau development and support services that will contribute to the well-being, empowerment and development of Hauraki whanau and their tamariki. It also includes cultural events, services and programmes and providing for education, sports and cultural sponsorships and grants.

KEY ACTIVITIES	TARGETS
Maintain Existing Services	<ul style="list-style-type: none">Existing services are maintained
Cultural Events and Wananga	<ul style="list-style-type: none">Co-ordinate annual Matariki eventFacilitate Hauraki Wananga Reo
Education, Sports and Cultural Grants and Sponsorships	<ul style="list-style-type: none">Process grants and sponsorships in line with Board policy.
Marae Development	<ul style="list-style-type: none">Marae Development Officer resource to support needs and priorities of Hauraki Marae



Effective Governance and Leadership

Informed and Participating

Culturally Rich

Economically Vibrant

Healthy and Educated

Annual Budget 2009 - 2010

	TOTAL ACTIVITIES	GOVERNANCE	POLICY & PLANNING	WHANAU DEVELOPMENT	CORPORATE SERVICES
INCOME					
Grant Income	1,380,844	40,712	-	1,287,332	52,800
Other Income	1,608,293	851,909	541,928	152,400	62,056
TOTAL INCOME	2,989,137	892,621	541,928	1,439,732	114,856
EXPENDITURE					
Occupancy Costs	60,403	-	-	37,733	22,670
Staff Costs	1,384,600	132,400	175,700	748,500	328,000
Professional Services	447,120	235,000	133,370	56,250	22,500
Telecommunications	81,088	9,500	10,338	31,350	29,900
Computer Costs	38,084	200	-	-	37,884
Media Communications	35,374	9,210	11,686	9,048	5,430
Financial Costs	145,081	3,700	-	2,400	138,981
Vehicle Costs	98,254	13,520	11,754	54,700	18,280
Hui Costs	197,094	81,700	23,744	87,650	4,000
Trustee Costs	176,420	174,620	-	1,800	-
Administration	109,465	7,112	67,896	7,410	27,047
Grants & Scholarships	58,050	58,050	-	-	-
Admin Charges	-	82,829	64,700	121,609	-269,138
Finance Charges	-	65,100	14,940	30,508	-110,548
Asset Charges	-	19,680	27,800	92,670	-140,150
Care Giving Expenses	158,104	-	-	158,104	-
TOTAL COSTS	2,989,137	892,621	541,928	1,439,732	114,856



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