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# INTRODUCTION



# Report of the Chair & Chief Executive



*E ngā mana, e ngā Iwi o Hauraki*

*Tēnā koutou, tēnā koutou, tēnā tātou katoa*

*Tēnā koutou i ngā āhuatanga o ngā aituā pā atu ki a koutou*

*Kei te tangi atu, kei te pōuri tonu mō rātou mā,*

*Kua ngaro atu i waenganui i a tātou*

*Moe mai rā koutou i ō koutou moengaroa*

*I roto i ngā manaakitanga o Te Ariki*

*Ki a tātou e noho nei i roto i te mokemoketanga mō rātou,*

*Me anga atu tātou ki te ao tūroa*

*Nō reira, tēnā koutou, tēnā koutou, tēnā tātou katoa*

The Annual Plan for 2008-2009 sets out our priorities for the next year. The Strategic Blueprint 2006-2012 is our longer-term document which provides the cornerstones that are fundamentally important to the well-being and development of Hauraki. It also outlines the Board's contribution to the pathway ahead and specifically, this Annual Plan identifies what those contributions will be over the next 12 months and their alignment to the Blueprint outcomes.



Trustees will seek to improve how they make decisions and provide strategic oversight to the organisation as governance training is planned; strategic policies continue to be reviewed along with a comprehensive review of the Blueprint this year. We also intend to establish an online registration process this year to make it easier for Hauraki members to register and update their details. Triennial elections will be conducted during this period.

*Vision and outcomes in the Strategic Blueprint 2006-2012*



# Report of the Chair & Chief Executive

Progressing our Treaty settlement strategies will continue to be a key challenge for us this year. Pressure is mounting to strike backdoor deals as regards to Treaty Claims settlement but we gave Hauraki whaanui our assurance that we would not be making these kinds of arrangements. We are also concerned that short-term gains may be at the expense of and unduly influence our longer-term goals such as how Hauraki organises for the future. Similar internal disputes are occurring in the Fisheries settlement process and this will continue to delay the return of fisheries and aquaculture assets to Hauraki. The Board is committed to moving in good faith through the disputes process and to reach resolution on the issues.

On a more transformative level, the Board proposes to make real progress on its two key focus areas in the Blueprint; the Multi-focus development plan that we are calling Pare Hauraki 2050 and to develop up new governance entity options for Hauraki to a preferred option stage by the end of this financial year. It was always the Board's intention to develop these programmes outside the politicized and Crown driven environment of Treaty settlement strategies because these initiatives are about Hauraki not the Crown and are about our future not our past. These are two important pieces of work that will require meaningful engagement and participation of Hauraki Whaanui this year.

The Board continues to provide its whānau development services that contribute well-being, empowerment and development of Hauraki whānau and their tamariki. This year we are pleased to advise that an education grants and sponsorship policy will be rolled out that will enable the Board to support our taira who are looking to further their education and to support events and people's achievements who encapsulate the tenacity and uniqueness of being Hauraki.

Toko Renata Te Taniwha  
Chairman

Josie Anderson  
Chief Executive



## HAURAKI AT A GLANCE

### POPULATION

Hauraki is a rich coalition of Iwi comprising the original Iwi of Hauraki, the Marutūahu Iwi and those Iwi who in the third wave of settlement were gifted land in Hauraki and settled. The rohe was penned by tribal elders as Mai Matakana ki Matakana.

12,873 people said they belonged to Hauraki. 78% said that they belonged to more than one Hauraki Iwi. 93% of Hauraki live in the North Island and over 80% lived in urban areas. 45% of Hauraki live in the Waikato region followed by the Auckland Region at 37%. Hauraki is a young population with 35% of the population under the age of 15. Only 5% of Hauraki are 65 and over. There are 12% more Hauraki females than Hauraki males.

### WHANAU

79% of Hauraki lived in a one family situation and 12% lived in households with more than one family. 5% of Hauraki lived alone and a further 4% lived in non-family households like a flatting situation. 56% of Hauraki families lived as a couple with children. 31% lived in a one parent family and 12% were couples without children. In 2006 there were 4,092 dependent Hauraki children.

### EDUCATION

65% of Hauraki aged 15 years and over held a formal qualification. The highest qualification held by 34% of Hauraki was a school qualification with 9% of Hauraki holding a bachelors degree or higher. More Hauraki women (69%) than men (61%) held a formal qualification. 39% of Hauraki men and 31% of women held no formal qualification.

### SPEAKERS OF TE REO

25% of Hauraki said they could hold a conversation about everyday things in te reo Māori. 28% were aged under 15 years and 65% of Hauraki who could kōrero Māori were aged between 15-64 years. 8% of those aged 65 and over could speak te reo Māori. More Hauraki te reo speakers were female (57%) than male (44%)

### LABOUR FORCE

Of those Hauraki (some 8,385 persons) aged 15 years and over, 70% were in the labour force. 78% of Hauraki worked full time with the rest working part time. Hauraki women were more likely to be employed part time (30%) than men (13%).



87% of employed Hauraki were paid employees in 2006, 11% were employers or self-employed (without employees) and 2% were unpaid family workers. Hauraki men were more likely to be employers or self-employed (13%) than women (9%). The unemployment rate for Hauraki was 10% compared to 16% in 2001.

There were notable occupational differences between Hauraki women and men. The most common occupational group for Hauraki women was Professionals while the most common occupational group for Hauraki Men was Labourers.

## **UNPAID ACTIVITIES**

49% of Hauraki women and 37% of men had looked after a child belonging to their household while 33% of women and 20% of men had looked after a child that was not part of their household. 14% of Hauraki adults had looked after an ill or disabled person who lived in their household while 14% looked after an ill or disabled person in another household. 23% of Hauraki adults carried out unpaid activities working through an organization, group or marae and more women (25%) than men (20%) reported involvement in this type of voluntary work.

## **INCOME**

47% of Hauraki reported an annual personal income of \$20,000 or less and 4% were over \$70,000. The median annual income for Hauraki was \$21,700 compared to \$21,900 for the total Māori population and \$24,400 for the total New Zealand population. The median annual income was \$27,000 for Hauraki men and \$18,800 for women.

## **HOUSING**

33% of Hauraki aged 15 years and over owned or partly owned the home they lived in. 59% of Hauraki in this situation were aged 50-59 years compared with 10% aged 20-29 years. 46% of Hauraki lived in private rental accommodation and 23% in Housing NZ corporation houses. 65% of Hauraki living in rental situations paid between \$100-299 per week in rent.

## **MOTOR VEHICLES AND TELECOMMUNICATIONS**

94% of Hauraki lived in a household with access to a motor vehicle, an increase of 6% from 2001. In 2006, 50% of Hauraki lived in a household with internet access, an increase of 23% from 2001. 80% of Hauraki had with access to a cellphone. 4% of Hauraki lived in a household with no access to telecommunication devices.



# ANNUAL ACTIVITIES





## GOVERNANCE

### OPERATIONAL OVERVIEW

The Hauraki Māori Trust Board's governance activities include meeting the requirements of legislation, approved governance policies and procedures and best practice. The governance function has accountability responsibilities to tribal members and provides strategic oversight, leadership and direction to the Chief Executive and the organisation. Governance is also responsible for regularly reviewing the strategic direction of the Board.

KEY ACTIVITIES	TARGETS FOR 2008 - 2009
<b>Governance processes</b>	<ul style="list-style-type: none"> <li>• Board meetings operate in accordance with approved meeting protocols</li> <li>• Triennial elections held in accordance with statutory requirements and timeframes</li> <li>• Chief Executive's performance review implemented</li> <li>• Governance policies reviewed</li> <li>• Strategic Blueprint reviewed</li> </ul>
<b>Governance practice</b>	<ul style="list-style-type: none"> <li>• Develop and undertake trustee performance reviews</li> <li>• Governance training undertaken</li> </ul>
<b>Treaty settlement strategies</b>	<ul style="list-style-type: none"> <li>• Deed of Mandate recognised and negotiations commence</li> <li>• Seek return of Crown forests and State Owned Enterprise lands</li> <li>• Hauraki interests in Auckland, Tauranga, Northland, Waikato (AIP) and in Hauraki based foreshore and seabed negotiations are protected.</li> <li>• Progress fisheries settlement dispute.</li> <li>• Appoint directors to Pare Hauraki Asset Holdings Limited</li> <li>• Negotiate coastline agreements with relevant MIO's</li> </ul>
<b>Strategic relationships and alliances</b>	<ul style="list-style-type: none"> <li>• Strategic relationships with Kaumātua Kaunihera O Hauraki; Tainui Waka Alliance and Treaty Tribes Coalition maintained</li> </ul>
<b>Tribal register</b>	<ul style="list-style-type: none"> <li>• Online registration process implemented</li> <li>• Revise verification process.</li> </ul>

### CONTRIBUTIONS TO BLUEPRINT OUTCOMES





## CORPORATE SERVICES

### OPERATIONAL OVERVIEW

Provision of support services in the areas of human resource management, financial services and management, administrative and quality management support and audit functions, policies, procedures, systems and advice to the Chief Executive and operational units with an overall goal of quality systems and continuous organisational improvement.

KEY ACTIVITIES	TARGETS FOR 2008 - 2009
<b>Corporate Support Services</b>	<ul style="list-style-type: none"> <li>• Clear communication and sharing of information and resources across units</li> <li>• Provision of specialist resources and advice to priority projects and tasks</li> <li>• Supporting units and employees to enable optimal use of the information and systems provided</li> <li>• Maintain accepted Quality Management Systems</li> </ul>
<b>Financial Management Services</b>	<ul style="list-style-type: none"> <li>• Maintain financial management systems and procedures that meet the requirements of IFRS and Government Audit.</li> <li>• Implement new accounting system</li> </ul>
<b>Human Resource Management</b>	<ul style="list-style-type: none"> <li>• Maintain accepted human resource management practices</li> <li>• Implement new performance appraisal system</li> </ul>
<b>Information Management and Technology</b>	<ul style="list-style-type: none"> <li>• Information and systems are responsive to business planning and operations</li> <li>• Extend information held on the Boards geographical information system</li> </ul>

### CONTRIBUTIONS TO BLUEPRINT OUTCOMES





# Annual Activities 2008 - 2009

## POLICY AND PLANNING

### OPERATIONAL OVERVIEW

The provision of strategic direction, policy and communications support and advice to the Chief Executive and organization together with specialist planning advice and advocacy and project management of specific projects.

KEY ACTIVITIES	TARGETS FOR 2008 - 2009
<b>Policy Advice</b>	<ul style="list-style-type: none"><li>• Provision of policy advice and policy advocacy</li><li>• Drive, support and co-ordinate strategic reviews</li><li>• Develop new policy and programme initiatives</li></ul>
<b>Planning</b>	<ul style="list-style-type: none"><li>• Production of strategic and annual plans and reports</li><li>• New entity formation planning developed to preferred option stage</li><li>• Draft Pare Hauraki 2050 plan [Multi-Focused Development Plan] developed to discussion document stage.</li><li>• Provision of environmental policy, planning and co-ordination services</li></ul>
<b>Communications</b>	<ul style="list-style-type: none"><li>• Produce and disseminate quarterly newsletters</li><li>• Develop informational and promotional materials</li><li>• Provision of communication support and advice services</li></ul>
<b>Project Management</b>	<ul style="list-style-type: none"><li>• Heritage mapping project re-established</li><li>• Develop and implement marae development project</li><li>• Complete Hauraki Digital Library project</li><li>• Maintain Ruamaahua Island Project</li></ul>

### CONTRIBUTIONS TO BLUEPRINT OUTCOMES





## WHANAU DEVELOPMENT SERVICES

### OPERATIONAL OVERVIEW

The focus of whānau development is to provide integrated whānau development and support services that will contribute to the well-being, empowerment and development of Hauraki whānau and their tamariki.

KEY ACTIVITIES	TARGETS FOR 2008 - 2009
<b>Maintain existing services</b>	<ul style="list-style-type: none"> <li>Existing services are maintained within agreed contracted volumes</li> </ul>
<b>Policy analysis</b>	<ul style="list-style-type: none"> <li>Produce report on social wellbeing of Hauraki whānau and implications for future directions</li> <li>Develop and implement conceptual framework for Pare Hauraki education pathway</li> </ul>
<b>Education Grants</b>	<ul style="list-style-type: none"> <li>Implement tertiary education grants and scholarship policy</li> </ul>
<b>Cultural Events and Wānanga</b>	<ul style="list-style-type: none"> <li>Facilitate Pare Hauraki Wānanga Reo</li> <li>Co-ordinate Matariki event and wānanga</li> </ul>

### CONTRIBUTIONS TO BLUEPRINT OUTCOMES





# Annual Budget 2008 - 2009

	TOTAL ACTIVITIES	GOVERNANCE	POLICY AND PLANNING	WHANAU DEVELOPMENT	CORPORATE SERVICES
<b>INCOME</b>					
Grant income	1,710,638	40,712	388,350	1,281,576	0
Other income	1,072,801	903,932	-37,903	94,972	111,800
Carry Fwd Income	535,627	100,288	335,339	100,000	0
<b>TOTAL INCOME</b>	<b>3,319,066</b>	<b>1,044,932</b>	<b>685,786</b>	<b>1,476,548</b>	<b>111,800</b>
<b>EXPENDITURE</b>					
Occupancy costs	53,636	0	0	0	53,636
Staff costs	1,691,317	139,500	413,407	828,210	310,200
Professional services	448,408	326,100	58,108	46,000	18,200
Telecommunications	58,001	13,000	10,200	13,900	20,901
Computer costs	41,767	200	20,500	0	21,067
Media communications	88,586	19,300	47,236	18,000	4,050
Financial costs	136,000	6,800	0	0	129,200
Vehicle costs	77,665	13,775	12,090	50,200	1,600
Hui costs	151,947	72,703	20,738	56,006	2,500
Trustees costs	172,082	145,754	21,000	5,328	0
Administration	97,720	43,800	16,507	14,712	22,701
Grants & Scholarships	120,000	120,000	0	0	0
Admin Charges	0	71,000	42,000	118,255	-231,255
Finance Charges	0	33,000	10,000	53,000	-96,000
Asset Charges	0	40,000	14,000	91,000	-145,000
Care Giving Expenses	181,937	0	0	181,937	0
<b>TOTAL COSTS</b>	<b>3,319,066</b>	<b>1,044,932</b>	<b>685,786</b>	<b>1,476,548</b>	<b>111,800</b>